

Mobile Developer - Senior

Reports to:	Position Level:	Direct Reports:	Location:	Job Code:
Development Manager	Team Member	No	Auckland / Christchurch / Wellington	TMB5.2

Who is Trade Me?

Trade Me delivers value to Aotearoa through helping Kiwi create the life they want, whether that's finding a property, vehicle, career or new and used goods. Our vision is to be the place "where Kiwi look first".

Our Values:



Customer Aroha



No 'I' in Trade Me



Don't be a dick



Hunger like Ed

Why this role is important to us:

This role is key to providing top-quality, modern native mobile platforms, products and enhancements for Trade Me. Your input will be vital to the technology roadmap and you'll define and drive forward the principles of quality, stable, and supportable software design. You'll help us keep a focus on ensuring our apps are delivered with quality, speed and care.

What you'll do:

- Mentor and coach less experienced members of the team.
- Build native applications for Android or iOS using the latest technologies to give our mobile users a world-class experience.
- Take innovative approaches to improving our native mobile platforms.
- Proactively lead the research and investigation to contribute new ideas that keep us at the forefront of innovation.
- Be creative as part of a dynamic squad, developing exciting products. You'll contribute to all phases of the development lifecycle, from ideation and design to user testing and more.
- As a member of the Trade Me mobile guilds, you'll learn from others around the company and share your knowledge.
- Uphold Trade Me quality standards including both manual testing and implementing functional and UI automated tests.

What success will look like:

- You're a trusted mentor, coach and technical advisor to junior members of the team.
- You deliver technical solutions that enable your squad to meet their objectives for delivering customer value.
- You are continually improving your delivery practices and helping your squad to learn and become better.
- Your work maintains or improves the quality and reliability of our technical platforms and products, and you coach others to do the same.
- You are autonomous in your work, while also trusted to lead, collaborate and escalate and solve issues as needed.
- Your team and stakeholders have the key information they need to make sound decisions and keep work flowing.
- You lead new initiatives and promote innovative technologies and opportunities for technology at Trade Me.
- You're seen as a champion of our values, living these daily.
- You're creating and fostering a diverse and inclusive environment.
- Health & Safety is fundamental in how you operate.

What you'll bring with you:

Critical Competencies:

- A good team player and trusted advisor, able to provide support and advice to others with a positive attitude and a willingness to collaborate.
- Organised and comfortable with self-directed work; adaptable and can cope with change in a fast-moving environment.
- An eye for detail; willing to work through the little things to make our mobile experience faster, more reliable, and easier to maintain.
- Propensity for personal motivation, initiative, adaptability and the willingness to face challenges head-on.
- Able to deliver a large feature consisting of multiple iterations, supporting architectural design decisions and discussions with Lead Software Engineers.

Experience:

- 5+ years' experience in similar mobile development roles.
- Native iOS or Android development using Swift, Objective-C, Kotlin, or Java.
- Experience with Agile software development methodologies.